

CAPTAIN VIBHAS GARG

Master Mariner (Unlimited)

Diploma in Ship Management, Lloyds Academy

MBA, National University of Singapore

Member, National Maritime Safety at Sea Council (Advisory to MPA Singapore)

Co-Chair, Safety of Navigation Working Group, MPA/SSA

Associate Fellow of the Nautical Institute (AFNI)

BIMCO Documentary Committee, Alternate Representative for Singapore

INTERTANKO, Member, Human Element Committee

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CAREER HISTORY

March 2023 Octant Marine Pte Ltd
Director

2020 to 2023 Wallem Group,
Director Safety and Training

Wallem Group manages Tankers, PCTC, Containers, Bulk and Reefer vessels. I was responsible for the HSSEQ functions for the entire Wallem fleet, and for the learning and development of over 4,000 seafarers on Wallem managed vessels. In my time the incident investigation methodologies were improved for better learning, resulting in an overall reduction of incidents and loss. I have experience with investigations involving collision, grounding, fatalities, and major fires. I introduced the behavioural competency framework and auditing mechanisms for its verification. During my tenure, tanker fleets went through several TMSA audits and improved their overall score. Rightship score for the company was at 5/5 with improved scoring for the fleets.

2019 to 2020

Practical Solutions Group Asia Pacific Pte Ltd, Singapore
Director

In a tie up with the Australian Company PSG Pty Ltd, provided consultancy with organisational efficiencies, behavioural management, implementing solutions to reduce human error and solutions for effective root cause analysis. PSG has also been a distributor/trainer of TapRoot®, an incident investigation tool from Systems Improvement of USA.

2/2018 to 5/2019

Diamond Anglo Ship Management Pte Ltd., Singapore
Marine Director

I had responsibility for all functions related to HSSEQ and Fleet Personnel in the Joint Venture. Anglo-Eastern systems were merged with Diamond Shipping's systems for this Joint Venture. I worked closely with the oil majors in managing the commercial approvals required for a new tanker company, bringing in 33 ships into the venture structure within a year.

2001 to 2017

BW Group, Singapore

QA Superintendent with World-Wide Shipping, performing ISM/ISO/ISPS audits on board their tanker and bulk vessels. Had attained ISO900/14000 accreditation in 2002.

Set up World-Wide's India Branch Office in Mumbai in 2002.

Was recalled to Singapore in end 2003 to set up Manning systems as a Senior Manager, developing cost effective and efficient crewing pools for World-Wide. In 2005, after merger of world-Wide with Bergesen of Norway, I became the DPA/CSO for the vessels managed from Singapore.

From 2008 to 2012, I managed a fleet of 13 Cape size bulk vessels, owned by Berge Bulk, trading ores between South America/Australia and China.

As a General Manager, Marine, for BW Singapore, I introduced TapRoot® in the organisation and improved the incident investigation processes. I led the Zero Harm program in BW Group.

I was Head of Fleets (VP), from 2012 to 2017, leading a large team across Safety, Marine, Technical & Manning departments and managing 1,800 multinational

seafarers, focusing on quality and training. I was responsible for all dry dockings and new building projects and lay up for some of BW's VLCC's.

I led projects developing a customized Quality Management System and implementing a Behavioural Competency Management platform in BW.

From 2013 to date, I have worked with Maritime and Port Authority of Singapore (MPA) and Singapore Shipping Association (SSA) on key industry issues involving safety of navigation and harbour safety. I have spoken at public events organised by MPA on several occasions since 2015. I have also moderated panels on 'Container Safety' for MPA (2021) and on 'Modern Day Navigation' for Nautical Institute (2022).

1994 to 2001

Jahre-Wallem Shipmanagement Inc, USA

Sailed as a Master on oil tanker and OBO vessels, trading all over the world, on vessels of up to 320,000 MT DWT. I was involved with several STS operations in the USG. Have transited the Suez and Panama canals, Magellan straits, in loaded and ballast condition.

1982 to 1994

Various Shipowners

Served on bulk carriers, general cargo vessels, product and crude oil tankers trading worldwide in ranks up to Chief Officer. Experience with cargoes like sulphur, manganese ore, iron ore, grain, rice, timber, vehicles/containers etc on dry vessels and jet fuel, naphtha, diesel, kerosene, crude oil condensate on tankers.